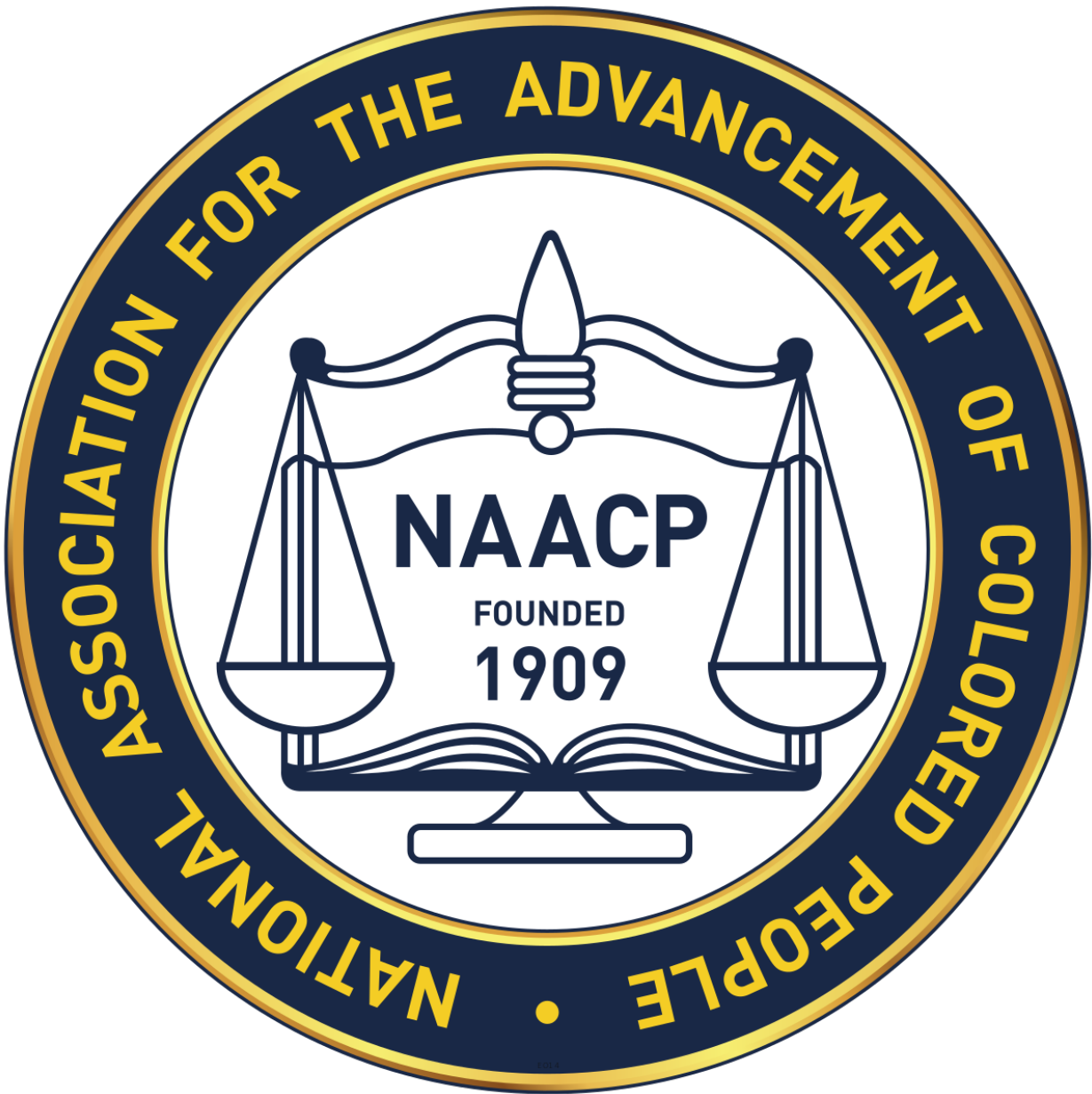


From: [Pastor Michelle C. Thomas](#)
To: [Education NAACP- Loudoun Branch](#)
Cc: [Scott Ziegler](#); [Mark Smith](#); [Ashley Ellis](#); [Lottie Spurlock](#); [president](#); [R. Thomas Payne, III](#)
Subject: [EXTERNAL] Re: URGENT: Meeting Requested: Academies of Loudoun Admission Process
Date: Thursday, September 23, 2021 10:29:25 AM
Attachments: [lmaoc0.png](#)

Good Morning Dr. Ziegler and Dr. Ellis,

We are coming close to the end of another AOL admission cycle with the same discriminatory criteria in place despite the NAACP's continued request for the removal of all high stakes testing! Please schedule an immediate meeting to address this issue and resolve the rest of the terms of conciliation, before the next school board meeting! We can't afford to delay this process any longer when additional African American students are at risk of being subject to an discriminatory process that will deny them the opportunity to receive access to a challenging curriculum and advanced STEM education. Our children's access to a fair and just education at AOL will no longer be denied or delayed. During our conciliation meeting, the NAACP was clear in our request to have all high stakes testing removed from the AOL admissions criteria and follow the TJ model that is producing equitable results for African American and historically underrepresented students. We have not heard back from your office regarding a decision, thus LCPS African American students continue to be subject to a system that you understand and the Virginia AG's office has found to be biased, flawed racially discriminatory! Please contact me at your earliest opportunity with our meeting time! I am confident that we can work together to make equitable change and progress for African American and other marginalized students at LCPS, but we must act now in the best interest of our children. Please be advised that this year my daughter, who is an eighth grader, will be subject to this discriminatory system, so every part of the admission process will be tested!

Thanks,
Pastor Michelle C. Thomas
President
NAACP Loudoun Branch



Sent from my iPhone

On Sep 22, 2021, at 9:07 PM, Education NAACP- Loudoun Branch <education@naacploudoun.org> wrote:

I am re-sending as I have yet to receive a response.

Thank you,

Robin Burke

On September 7, 2021 11:33 AM Education NAACP- Loudoun Branch <education@naacploudoun.org> wrote:

Greetings,

The NAACP Loudoun Branch is requesting a meeting as soon as possible with LCPS Administration to discuss the current admission process to the Academies of Loudoun.

Based on the 2021-2022 Admissions Data the administration of the Academies of Loudoun admissions process continues to have a discriminatory disparate impact on Black/African American students.

In addition, the 2022-2023 Admissions cycle opened on August 18 and closes on November 22, 2021, this with be the **4th admissions cycle** that does not incorporate any of the NAACP Loudoun Branch's recommended changes. To include but not limited to eliminating all "high stakes testing" (ex. STEM Thinking Assessment & Writing Assessment).

It is our hope that we will be able to meet this week.

Thank you,

Robin Burke

Robin R. Burke
Chair, Education Committee
NAACP Loudoun Branch, Unit #7084
<mime-attachment.jpg>

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