

**From:** [MSAAC Chair](#)  
**To:** [Eric Williams](#); [Brenda Sheridan](#)  
**Cc:** [MSAAC ViceChair](#); [MSAAC PastChair](#); [MSAAC Communications](#); [MSAAC Communications](#); [MSAAC Secretary](#)  
**Bcc:** [Lottie Spurlock](#); [Nyah Hamlett](#); [Education NAACP- Loudoun Branch](#)  
**Subject:** Concerned Parents of Loudoun Mailings  
**Date:** Friday, September 4, 2020 12:03:03 PM

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Good morning Dr. Williams and Ms. Sheridan,

By now, I am sure you are both aware of the mass mailings that members of our community started receiving yesterday. It seems that these mailings are in direct opposition to the equity training that is now taking place in the county for our teachers and staff.

There has been a lot of social media buzz around these mailings but also around the equity training that is taking place. I was disheartened to see so much hate and vitriol centered around something that is meant to bring about inclusiveness and equity! While much of the push back came from parents and other community members, from what I understand there was also a great deal of negative feedback from LCPS teachers. That simply cannot and should not be tolerated by anyone employed by LCPS! If our teachers and staff cannot be open and willing to learn how to be culturally competent then they do not need to be in the classrooms any longer as they will only hinder the process and most importantly cause irreparable harm to the vulnerable hearts and minds of our students.

When we spoke last week regarding the planned apology one of the things that I said was without changed behavior, an apology would only be a performative display and that does not benefit anyone.

Now is the time to make a firm stand against bigotry, hate and bias in our community and school system. It is the recommendation of MSAAC that Loudoun County Public Schools along with the LCPS School Board issue a joint statement to disavow and rebuke this hateful rhetoric before things begin to snowball out of control.

Given the fact that the school system is already under investigation by the Virginia Attorney General and under the microscope of the local and national media, it would not be prudent to let this recent issue go unaddressed.

MSAAC also strongly recommends bringing in an equity consultant as this is a heavy lift and we want to get it right this time. LCPS has missed the mark in this area time and time again and now we are uniquely positioned to stand tall on the right side of history and let hate know it has no place in our community or our schools.

I look forward to your favorable reply.

Respectfully,

--

Keaira Jennings, MHA

Minority Student Achievement Advisory Committee (MSAAC)

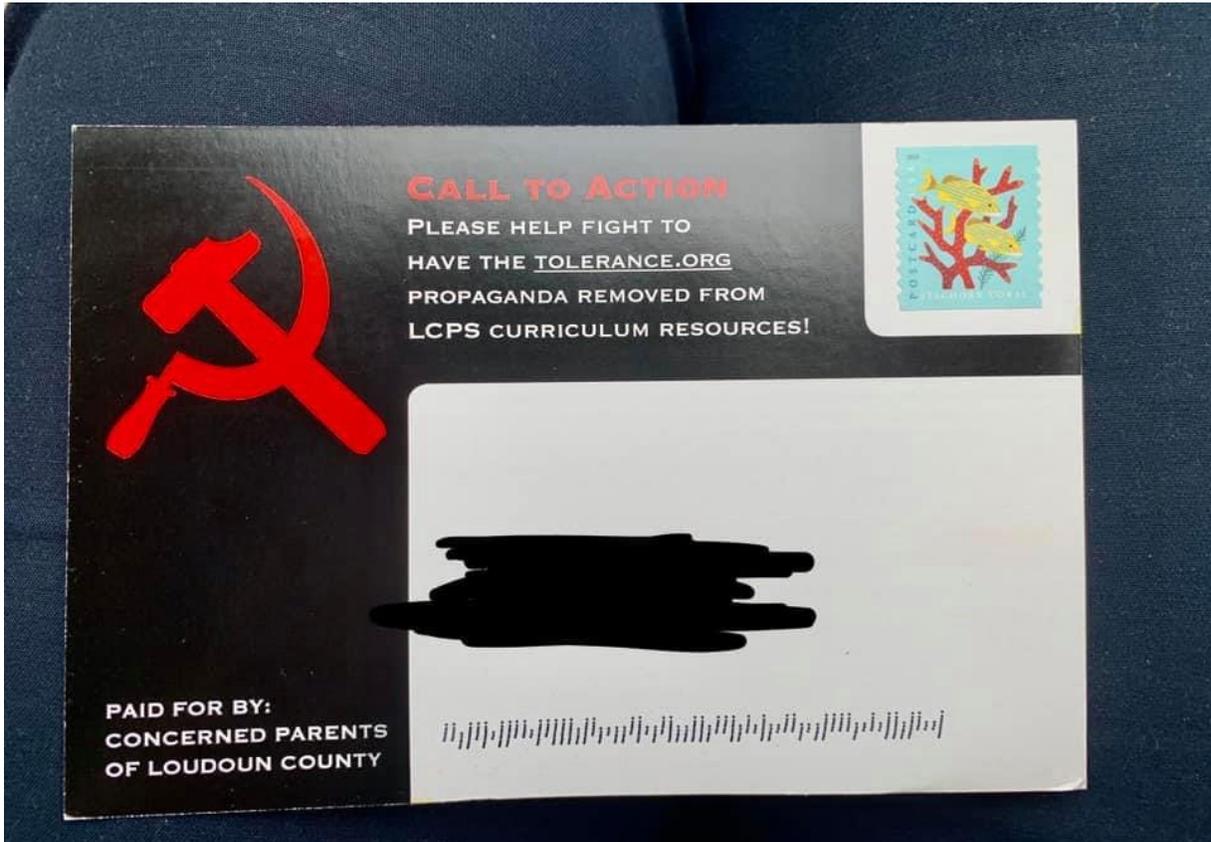
Executive Committee | Chair 2020-2021

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## **LOUDOUN COUNTY PUBLIC SCHOOLS**

HAS RECENTLY TEAMED UP WITH AN **EXTREMIST**  
ORGANIZATION TO TEACH YOUR CHILDREN TO

**HATE YOU!**



**TOLERANCE.ORG** IS A MARXIST WOLF IN SHEEP'S CLOTHING  
THAT IS SET OUT TO SUBVERT YOUR CHILDREN.

UNDER THE DIRECTION OF **SOUTHERN POVERTY LAW CENTER** YOUR  
CHILDREN WILL BE INDOCTRINATED TO DESPISE AMERICA AND  
TRAINED TO REVOLT AGAINST US.

PLEASE HELP FIGHT TO HAVE THIS PROPAGANDA REMOVED  
FROM THE SCHOOL CURRICULUM RESOURCES.

### **- CALL TO ACTION -**

**DEMAND TO SPEAK TO SUPERINTENDENT WILLIAMS @ (571) 252-1000**

**EMAIL THE LCPS SCHOOL BOARD @ [LCSB@LCPS.ORG](mailto:LCSB@LCPS.ORG)**

**MAIL LETTERS TO: LOUDOUN COUNTY PUBLIC SCHOOLS  
ATTN: SCHOOL BOARD OR ERIC WILLIAMS  
ADMIN. BLDG. 21000 EDUCATION COURT, ASHBURN, VA 20148**